

2024 EMERGING LEADERS CONFERENCE

DECEMBER 4-5 | MAPLE HILL FARM INN & CONFERENCE CENTER, HALLOWELL

AGENDA

DECEMBER 4

12:00 PM **Welcome Luncheon and Networking**

1:00 PM **Welcome and Opening Remarks**
Jim Roche, Maine Bankers Association
Larry Barker, Machias Savings Bank

1:10 PM ***Leadership Competencies of Effective Executives***
Cameron Boyd, Smith & Wilkinson
This session will explore how effective leaders are made, not born. The most effective executive leaders have taken a purposeful and intentional approach to developing the competencies required to lead diverse workforces in an ever-changing and dynamic world economy. In addition to covering research and evidence-based leadership theories, we'll discuss real world examples of these styles in action and share the advice of dozens of community banking leaders.

2:10 PM ***Navigating Employment Law for Emerging Bankers: Key HR Insights for Leaders***
Ashley Adams, Career Management Associates
Tawny Alvarez, Verrill
Anne-Marie Storey, Rudman Winchell
This panel discussion will equip emerging leaders with essential knowledge of employment law and HR regulations, helping them to effectively manage teams, reduce legal risks, and foster a compliant workplace. The session will focus on the essential legal issues that individuals need to be aware of as they move into leadership roles.

3:10 PM **Break**

3:30 PM ***The Forgotten Leadership...Self-Leadership***
TJ Holloway, The Holloway Group LLC
This thought-provoking presentation will help you to explore the leader inside yourself. Participants are guided toward greater self-discipline and leadership development. By the end of the session, attendees will be equipped to lead effectively from within and implement self-leadership strategies in their organizations and daily lives.

4:30 PM **Cocktail Hour and Networking**

5:30 PM **Dinner on Own**

AGENDA CONT.

DECEMBER 5

7:30 AM Breakfast

8:30 AM *Leadership is Hard: Balancing Engagement, Culture, and Well-Being*

Chris Kelley, Barret School of Banking

Leadership comes with its challenges — especially when balancing employee engagement, work-life balance, and fostering a positive work culture. In this session, explore the complexities of modern leadership and discover practical strategies for creating an environment where employees feel valued, motivated, and supported. Learn how to enhance engagement, promote a healthy work-life balance, and cultivate a culture that drives both individual and organizational success.

9:30 AM *Why Does the Maine Bankers Association Exist?*

Jim Roche, Maine Bankers Association

Josh Steirman, Maine Bankers Association

Why do trade associations like the Maine Bankers Association (MBA) exist? What is their purpose? Hear from MBA President Jim Roche and Director of Government Relations Josh Steirman about the history of MBA, its role as an advocate for member banks in Augusta and Washington, DC, and opportunities for your involvement.

10:30 AM Break

10:45 AM *C-Suite Panel: Leading for Today and Tomorrow*

Larry Barker, President & CEO, Machias Savings Bank

Suzanne Carney, EVP, Chief Administrative Officer, Maine Community Bank

Andrew Silsby, President & CEO, Kennebec Savings Bank

Curtis Simard, President & CEO, Bar Harbor Bank & Trust

Listen to insights from bank executives as they share their career journeys and the valuable lessons they've learned about staying agile, forward-thinking, and collaboration while guiding their banks toward the future.

11:45 AM Lunch and Networking

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