

## 2023 EMERGING LEADERS CONFERENCE

DECEMBER 6-7 | HOLIDAY INN BY THE BAY, PORTLAND

### SPEAKER BIOS



**Chris Kelley, Barret School of Banking**

Chris has been the Executive Director & President of the Barret School of Banking since 2003. He is a graduate of the Barret Class of 2000. Chris began his banking career in 1995 in a management trainee position with National Bank of Commerce in Memphis. Prior to starting his banking career, Chris played professional baseball for the Texas Rangers. Chris has an undergraduate degree in finance from the University of Tennessee and received his MBA from Christian Brothers University. Chris has served for a number of civic organizations in the Memphis area, including board member of Leadership Memphis and the Community Foundation of Greater Memphis.



**Ashley Adams, Career Management Associates**

Ashley is a proactive, strategic thinking professional with over 11 years of experience in human resource consulting, employee management and recruiting. She has navigated companies through a multitude of employee issues affecting business performance during business turnarounds and in tough business environments. Ashley partners and coaches employees, managers, and executives to increase employee engagement and organization-wide performance. Ashley previously worked as an Account Talent Manager for a global staffing firm. She is also a member of the National Society of Leadership and Success.



**Tawny Alvarez, Verrill**

Tawny centers her practice on the understanding that the employment landscape is ever-changing and organizations do not have the time or resources to keep abreast of all these changes. She prides herself on keeping current on these developments in the workplace and is skilled at crafting cost-effective solutions for adapting to them. Tawny has represented diverse clients in a broad range of industries from small family-owned businesses and non-profits to Fortune 100 companies across the country. She serves as editor of Verrill's Employment & Labor Group blog, Taking Care of HR Business, and regularly presents to employers, human resources professionals, and peers.



**Anne-Marie Storey, Rudman Winchell**

Anne-Marie is a partner at the law firm of Rudman Winchell where she practices in employment law. She provides business and organization trainings in workplace harassment throughout the state. Anne-Marie was a U.S. Peace Corps volunteer in Thailand. She is a Past-President of the Maine State Bar Association, and a past member of the Maine Overseers of the Bar's Professional Ethics Commission. Anne-Marie serves as a member of several Boards of Directors. She is an ex-officio member of the Board of Directors of the Bangor Region Chamber of Commerce and is a regular speaker to human resource groups and other entities on employment-related topics. Anne-Marie is also a two-time recipient of the Volunteer of the Year award from the Bangor Region Chamber of Commerce.

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**Jeremy Boardman, Brevet Leadership Inc.**

Jeremy is President of Brevet Leadership Inc, an authorized partner of Crestcom International, serving the State of Maine. He is a retired Army officer and West Point graduate with over 20 years of leadership experience, including multiple deployments to Iraq, Afghanistan, and the Balkans. Jeremy earned his MBA in Finance and Operations from Wharton and served as an Assistant Professor of Economics at West Point. He spent the last 5 years as an Associate Director at Wayfair, driving strategy and innovation, building high-performing teams, and developing leaders. Jeremy's passion for lifelong learning and leadership led him to partner with Crestcom to develop stronger, more ethical leaders.



**Del Gilbert, Accelerating Excellence**

Del is the founder of Accelerating Excellence, which equips people and organizations to thrive in the marketplace and beyond. He has created Accelerating Excellence's Leadership Series and Online Academy, as well as a popular podcast, Accelerating Excellence with Del Gilbert. He is the author of *The 7 Senses of Employee Engagement: How to Be the Best Boss Your Employees Ever Had!* Del holds a Bachelor of Arts in Psychology and a Master of Business Administration and has held many leadership positions throughout his career, including Director of Organizational Excellence and Chief Learning Officer. Del is a Certified Master Trainer and Certified Leadership Coach.



**Richard Rocchio, Wolf & Company P.C.**

Richard is a Senior in Wolf's Information Technology (IT) Assurance Services group. He is responsible for leading testing in IT Assurance and Advisory services for clients in a variety of industries including Financial, Technology, Commercial and Healthcare. Richard interned with the firm in 2018 and started full time in the summer of 2019. His expertise are in IT Audits, Payment Card Industry Digital Security Standard (PCI DSS) Attestations and Bank Secrecy Act (BSA) Data Validations. His specialties include risk assessments, data analysis, third party risk management, business continuity management, IT strategy and governance, application security and compliance.



**Scott Hildenbrand, Piper Sandler & Co.**

Scott serves as chief balance sheet strategist and head of the financial strategies group at Piper Sandler. Previously, he was a principal and chief balance sheet strategist of Sandler O'Neill + Partners, L.P. Scott spent his first four years at the firm in the asset/liability management group. Prior to joining Sandler O'Neill in 2004, he worked as a financial analyst in asset/liability management at Tower Federal Credit Union in Maryland. Scott was elected to the Financial Managers Society in 2021. He also serves as treasurer on the board of directors for Liam's Room, a non-profit organization that focuses on pediatric palliative care, a specialized approach to medical care for children with serious illnesses.

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#### **Steve deCastro, Gorham Savings Bank**

Steve joined Gorham Savings Bank in July 2016 as EVP of Commercial Banking. He was promoted to President in April 2018 and elected CEO in January 2019. Prior to joining Gorham Savings Bank, Steve led the New England Wealth Management division at Key Private Bank with \$1.3 billion under management. He is active in the greater Portland community, serving on the boards of Piper Shores, Junior Achievement of Maine and Falmouth Youth Soccer Association. He is also the 2022 Maine Heart Walk Chair and chairs the charity golf tournament for Maine Medical Center, serves on the scholarship committee for Dead River and the annual awards selection committee for the Institute for Family-Owned Business.



#### **Tony DiSotto, KeyBank**

Tony joined KeyBank in 2006, starting his career as a branch manager in Portland, ME. As the Maine Market President, he is responsible for overseeing and coordinating Key's go-to market strategy across its various lines of business and serves as the face and voice of Key in Maine. He also leads KeyBank's Private Bank division in Maine and Vermont where he and his team work with individuals and institutions to develop and implement wealth management strategies that lead to long term financial success. Tony is active in his community and currently serves on the board of the Foundation for Maine's Community Colleges, Junior Achievement of Maine, is President of the Frank J. Gaziano Lineman Scholarship, and is a volunteer with Scarborough Youth Football and Scarborough Little League.



#### **Andrew Silsby, Kennebec Savings Bank**

Andrew was named President & CEO of Kennebec Savings Bank in 2014. He serves as a director on a number of local and regional boards, including the Travis Mills Foundation, the Kennebec Valley Chamber of Commerce, the Augusta Board of Trade and Augusta First. He is a past president of the Chamber, Lithgow Public Library and Kennebec Valley United Way boards. Andrew also serves on the Board of Visitors of University of Maine at Augusta. He received a B.S. in Business Administration from the University of Maine at Orono, and also attended the American Community Bankers National School of Banking.



#### **Dan Walsh, Norway Savings Bank**

Dan has over 35 years of banking experience, joining Norway Savings in 1997 as a Vice President and Commercial Lender. He earned a Bachelor of Science in Finance from Salem State University, an MBA from Southern New Hampshire University, and he is also a graduate of the American Bankers Association National Graduate School of Banking. Dan currently serves on the boards of Norway Savings Bank, Western Maine Health and Maine Preservation. He also serves on the Greater Portland Council of Government's Revolving Loan Committee.